

HEAD OF THE CLASS LTD

Equal Opportunities Statement

Head of the Class's overarching commitment is to education, to enable individuals, institutions and communities to make better, informed choices and to broaden their opportunities.

In accordance with these values, Head of the Class Ltd is an equal opportunities recruitment service which endeavours to provide equality of opportunity for all groups, regardless of sex, race, age, disability, marital status, creed, ethnic origin, cultural differences, religion or sexual orientation.

Head of the Class's aim is to not only to respect equality of opportunity, but to celebrate positively the variety in our multi ethnic/cultural society.

Head of the Class upholds all the legal obligations as outlined under the Sex Discrimination Act of 1975 and 1986, The Race Relations Act of 1976 and the Disability and Discrimination Act of 1993 (in addition to the statements outlined above).

Head of the Class Ltd upholds the Code of Practice on the Identification and Assessment of Special Educational Needs (1st September 1994) as established in the 1993 Education Act. This entitles all students with Special Needs to receive their full educational entitlement. All tutors registered with Head of the Class tuition centre should have an awareness of this.

Head of the Class wishes to draw to all teachers, assistants attention and staff, that any form of physical restraint or corporal punishment is strictly forbidden.

Intervention is only acceptable if it is to restore safety and/or to prevent a student causing harm to themselves or others. (Education Act 1996 section 548).

Abrar Al-Habtari, Managing Director of Head of the Class Ltd

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